



**UNIVERSITY OF LEEDS**

## **CANDIDATE BRIEF**

**Teaching Fellow in Sociology and Social Policy,  
School of Sociology and Social Policy, Faculty of Social Sciences**



**Salary: Grade 7 (£41,064 p.a. - £48,822 p.a.)**

**Reporting to Karen Throsby**

**Reference: ESLSS1134**

**Location: University Main Campus**

**1 FTE, 37.5 Hours per week**

**Fixed Term from 01 January 2026 until 30 September 2026 as there is a need for temporary cover.**

**We are open to discussing flexible working arrangements.**

# Teaching Fellow in Sociology and Social Policy, School of Sociology and Social Policy

Are you passionate about helping to deliver an exceptional student experience in a top-ranked Russell Group University? Do you have the ability to motivate and inspire learners? Are you an experienced teacher with a postgraduate degree?

As a Teaching Fellow, you will provide effective and innovative teaching across all levels of undergraduate and taught postgraduate programmes and across a range of topics. We particularly invite applications from those with expertise in disability studies, race and ethnicity, crime and social policy, but applications from all areas of expertise are welcome. These 9-month posts are needed to cover staff absences and are an opportunity for early career academics to gain a wide range of teaching experience in a supportive and intellectually lively environment.

## What does the role entail?

As a Teaching Fellow in Sociology and Social Policy your main duties will include:

- Undertaking teaching at different levels of undergraduate and taught postgraduate programmes, including assessment and providing timely feedback;
- Being involved in the research-based education activities of the School and taking part in other teaching activities, as appropriate, in accordance with the University's workload agreements;
- Providing high quality research project supervision including project design, supervision of data collection and analysis and providing constructive feedback;
- Providing support and guidance to student, resolving issues and / or referring to specialist support services, where appropriate;
- Being involved in the assessment of course of work;
- Contributing to the administrative processes and committee structures of the School / Faculty to aid with the delivery and development of the School / Faculty strategy;.
- Carrying out the duties of the post in accordance with the University values of collaboration, compassion, inclusivity and integrity, supporting the core value of academic excellence;





These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## What will you bring to the role?

As a Teaching Fellow in Sociology and Social Policy (Teaching and Scholarship), you will have:

- A first degree and a PhD in sociology, social policy or related discipline (or be close to completion / examination);
- Experience of contributing to the effective delivery of teaching in a higher education environment;
- The ability to teach effectively and flexibly across the discipline, within the teaching strengths of the School of Sociology and Social Policy;
- Experience in the assessment of student course work;
- Excellent interpersonal and communication skills with the ability to collaborate with students and colleagues;
- The ability to work under pressure, independently and as part of a team, with an understanding of the benefits of collaboration;
- Strong organizational skills, including the ability to manage time effectively and prioritise tasks without supervision;
- Demonstrable commitment to contributing to an inclusive and supportive learning and work community that values equity, and promotes diversity

You may also have:

- Expertise in disability studies, race and ethnicity, crime and social policy;
- Experience of innovative approaches to teaching, including the use of AI.

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.



## Contact information

To explore the post further or for any queries you may have, please contact:

**Professor Karen Throsby, Head of School**

Email: [k.throsby@leeds.ac.uk](mailto:k.throsby@leeds.ac.uk)

## Additional information

### About the role

You will be responsible to the Executive Dean of the Faculty of Social Sciences and report to the Head of School. Find out more about the [School of Sociology and Social Policy](#) and the [Faculty of Social Sciences](#).

### Working at Leeds

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

### Our University

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the School of Sociology and Social Policy we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

### Information for disabled candidates

Information for disabled candidates, or candidates with impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

## Criminal record information



### **Rehabilitation of Offenders Act 1974**

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

